



Planting Commemorative Trees

Academic Year: 2021/22 onwards

Target Audience:

All SERC staff, students, and customers

Summary of Contents:

This Policy sets out the arrangements for planting commemorative trees.

Enquiries: Any enquiries about the contents of this document should be addressed to:-

Title: Chief HR Officer

Address: Ballynahinch Campus

Church Road Ballynahinch BT24 8LP

Tele: 028 9127 6649

Mob: 07825146991

E-mail: psmyth@serc.ac.uk

Approval by:

CMT: 11 March 2022 GB: 25th April 2022

Policy Number: 073-2022

Created: Feb 2022

Reviewed:

Review Due: Aug 2024

Related Documents:

N/A

Superseded Documents (if applicable):

N/A

Equality of Opportunity and Good Relations Screening Information (Section 75):

Date Policy Screened: 25 March 22

1.0 Background

- 1.1 The College occasionally receives requests seeking permission to plant a tree in commemoration of an individual. Such requests are normally related to students, alumni or staff.
- 1.2 In addition, there may be occasions where the Governing Body or College Management Team consider it appropriate to mark an occasion, event or individual.
- 1.3 The purpose of this document is to outline the College policy in respect of such requests.

2.0 Qualification For Planting A Commemorative Tree

- 2.1 Approval of a request for a commemorative tree may be granted in the following circumstances:
 - (i) Current student or those who attended the College during the previous 2 years.
 - (ii) Current staff member or those who had been employed by the College during the previous 2 years.
 - (iii) Death of serving member of staff
 - (iv) An individual in receipt of national honour or who has made an outstanding contribution to the College.
 - (v) To commemorate national or international events.
- 2.2 Requests made outside of these circumstances may be considered with approval only granted in exceptional circumstances.
- 2.3 The final approval of requests rests with the College Management Team.

3.0 Communication Plan

This policy will be placed on the College Intranet and Learning Engine.

4.0 Review

This policy will be reviewed, and if necessary updated, biannually, or sooner if required to reflect changes in legislation or circumstance.